

Message Text

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PAGE 01 STATE 081348
ORIGIN EUR-12

INFO OCT-01 ISO-00 ONY-00 /013 R

DRAFTED BY EUR/EX: HFWALD:DT
APPROVED BY EUR/EX: DCLEIDEL
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EUR/EX:JLTULL
M/MO:DRAMAGE (SUBS)
DESIRED DISTRIBUTION
EUR/EX ONLY

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FM SECSTATE WASHDC
TO AMEMBASSY WARSAW

UNCLAS STATE 081348

E.O. 11652: N/A

TAGS: OGEN

SUBJECT: FY 1980 GOALS/OBJECTIVES AND RESOURCE MANAGEMENT
(GORM) PROCESS

REF: STATE 063477

1. PROJECTED OCTOBER 1, 1979 (FY 1980 LEVEL) AUTHORIZED
FULL-TIME STATE AMERICAN AND LOCAL COMPLEMENTS ARE AS
FOLLOWS:

.....	AMERICAN	LOCAL
PROGRAM	31	29
FAAS:		
..CORE	7	41 (NOTE)
..DAS	1	22

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..SPECIAL

..TOTAL	39	92
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NOTE: PURSUANT TO FY 1979 OMB PERSONNEL REDUCTIONS (TOTAL
OF 27 FOR EUR), THE BUREAU HAS DELETED 1 LOCAL FAAS (CORE)
POSITION FROM THE PROJECTED FY 1980 COMPLEMENT FIGURES.

REDUCTION APPLICATIONS MAY OR MAY NOT REPRESENT THE FINAL DISPOSITION OF THESE CUTS BUT A PORTION HAS BEEN ARBITRARILY DEDUCTED FROM THE ABOVE COMPLEMENT FOR YOUR POST BECAUSE THE OVERALL BUREAU'S COMPLEMENT FIGURE HAS BEEN REDUCED AND THEREFORE A REDUCTION MUST BE REFLECTED FOR THIS EXERCISE, IN EUR POST COMPLEMENTS.

2. THE POST'S AMERICAN TO LOCAL POSITION RATIO IS 1:7.

3. POST'S PACKAGE I (90 OF FY 1980 COMPLEMENT LEVEL) SHOULD REFLECT A POSITION REDUCTION EQUIVALENT OF 4 AMERICANS AND 9 LOCALS (ROUNDED TO THE NEAREST WHOLE POSITION). SHIFTS BETWEEN AMERICAN AND LOCAL POSITIONS SHOULD BE IN ACCORDANCE WITH THE AMERICAN LOCAL RATIO IN PARAGRAPH 2 ABOVE.

FOR EXAMPLE IF THE POST CHOOSES TO REDUCE ONLY 3 AMERICAN POSITIONS, IT MUST REDUCE 16 LOCAL POSITIONS (9 - 7).

4. PACKAGE II (PACKAGE I PLUS 5) SHOULD REFLECT THE RESTORATION OF ONE-HALF OF THE AMERICAN POSITIONS AND ONE-HALF OF THE LOCAL POSITIONS INDICATED FOR REDUCTION IN PACKAGE I.

5. PACKAGE III SHOULD REFLECT THE RESTORATION OF THE UNCLASSIFIED

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BALANCE OF THE AMERICAN AND LOCAL POSITIONS REDUCED IN PACKAGE I AND NOT RESTORED IN PACKAGE II.

6. THE FINAL POSITION COMPLEMENT REPRESENTED BY PACKAGE I PLUS PACKAGES II AND III MAY BE LESS THAN THE NUMBER OF POSITIONS REFLECTED IN PARAGRAPH ONE ABOVE BUT CANNOT BE GREATER. IN GENERAL, PACKAGE I PLUS PACKAGES II AND III SHOULD EQUAL THIS NUMBER OF AMERICAN AND LOCAL POSITIONS AND THE AMERICAN/LOCAL CONFIGURATION PORTRAYED IN PARAGRAPH ONE ABOVE. COOPER

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